

## Astute UK: Charity Policy (August 2023) / Social Values

Astute is committed to supporting National Charitable organisations, Local Organisations as well as smaller ad-hoc requests throughout each year.

Astute is based in Stevenage and therefore our local support will be focussed on local charitable organisations i.e. in Stevenage only. This is a meaningful way to positively impact and support our local community and demonstrate our Social Values.

The main charitable budget is agreed annually and managed by Geoff Hill (MD), and all administration will be facilitated by Catherine Read (HR), supported by Jade Brunger (GFC).

Each Year in September, the Board and the Social Values Team (part of the Planet Mark Sustainability & Social Values Project), along with input from Astute UK employees, will nominate and vote on national and local charities to be supported in the following year and then submit plans for approval by November each year when budgets are approved. The same charity can be voted to be supported for as many years as we choose, it does not have to change every year in either the National or Local categories.

This formalises our significant annual charitable support and also streamlines it so that meaningful amounts can be donated to the chosen charities only. Our goal is to make a difference.

Therefore, any smaller requests / ad-hoc requests will still be considered but need approval via GH/CR before proceeding.

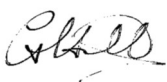
**Agreed Charity Partners currently:** [September 2023 – December 2024]

National Charity = Armed Forces Para-Snowsport Team (AFPST)  
Local Charity = Feed Up Warm Up (FUWU)

Next Review date: = October Board Meeting 2024

### **With Immediate Effect:**

All future items purchased by employees attending charitable events (e.g. Auction items) outside of the nominated charities named each year, will need to pay for any items purchased with their own money, not the company's. It will not be possible to expense any item purchased, even if it's on behalf of Astute, without GH approval ahead of the event.



Geoff Hill – Managing Director

**#domoregood**

[August 2023]



We are proudly measuring and reducing our carbon footprint with the Planet Mark Business Certification